

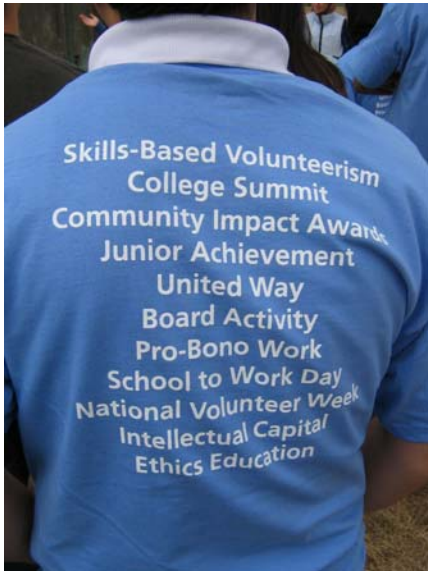
Deloitte's Community Involvement Programs

About Community Involvement

The People of Deloitte...
Connecting with Their Communities



Deloitte has long had a genuine and compassionate interest in helping communities become strong and healthy. Our charitable giving, employee volunteerism, pro-bono work and board leadership are cornerstones of our culture. In 2005, we developed a new model of corporate community involvement—one that takes those same problem-solving skills we use with our business clients and applies them to the nonprofit community. This new type of volunteering uses our intellectual capital and problem-solving capabilities to help non-profits run more efficiently and effectively and creates meaningful social change.



Our strategy emphasizes helping nonprofits identify critical problems and aligning our resources to help solve them.

Key initiatives include:

- Skills-based volunteerism program
- IMPACT Day (our national day of volunteer service focused on skills-based volunteerism)
- Corporate Philanthropy program, of which our new "Problem-Solver's Fund" is a centerpiece. (The Problem-Solvers Fund allows our local offices to make large-scale grants to local nonprofits for projects that leverage our core competencies, demonstrate clear social impact, and drive business value)
- United Way, our award-winning workplace giving program
- Thought leadership, which helps us and other companies continue to make the business case for community involvement
- Pro-bono program
- Board Placement
- Signature partnerships with non-profits like Junior Achievement and College Summit, allowing Deloitte to take a deep-dive on ethics education and college enrollment for low-income students

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